

SPIRITUAL GIFTS INVENTORY

This inventory is a more objective way to discern your gifts. **Please complete this form and deliver it to the Church Office before the GPS seminar.** We will frequently refer to this inventory during the GPS class. The knowledge of your specific gifts will be used in conjunction with your passions and experiences to determine how God has wired you for ministry.

Rate yourself according to how much each statement describes you: (CHECK: 1-Not at all; up to 5-Completely.)

1 2 3 4 5

- ___ ___ ___ ___ ___ 1. I can serve others by organizing and harnessing their gifts to solve a particular problem.
- ___ ___ ___ ___ ___ 2. I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
- ___ ___ ___ ___ ___ 3. I usually detect spiritual truth from spiritual error before others do.
- ___ ___ ___ ___ ___ 4. I seem to have insight on when people are ready to put their trust in Christ.
- ___ ___ ___ ___ ___ 5. I can empathize with those experiencing weakness or temptation so that I have the opportunity to encourage them to seek God's strength and forgiveness.
- ___ ___ ___ ___ ___ 6. I have an extraordinary confidence in God and an ability to instill such confidence in others.
- ___ ___ ___ ___ ___ 7. When I give to others, they do not feel as if they owe me anything.
- ___ ___ ___ ___ ___ 8. God sometimes prompts me to pray for the total healing of others in body, mind, and emotions.
- ___ ___ ___ ___ ___ 9. I enjoy hosting guests in my home for gatherings or a meal.
- ___ ___ ___ ___ ___ 10. God often brings Scripture to my mind that is useful for the moment.
- ___ ___ ___ ___ ___ 11. Others follow my lead when I recognize and serve the needs of others.
- ___ ___ ___ ___ ___ 12. I often am overcome with emotion for the person I am praying for.
- ___ ___ ___ ___ ___ 13. I find it easy to believe that God can miraculously change circumstances if we pray.
- ___ ___ ___ ___ ___ 14. God has shown me sources of biblical teaching and real community, and I guide people to those sources.
- ___ ___ ___ ___ ___ 15. Often I have a burning desire to speak God's Word, even when I know it is necessary but may not be well received.
- ___ ___ ___ ___ ___ 16. I enjoy serving others so that they, in turn, may minister to others effectively.
- ___ ___ ___ ___ ___ 17. I love to meditate on the patterns of God and His ways.

- ___ ___ ___ 18. I often speak in tongues.
- ___ ___ ___ 19. I have interpreted tongues so as to help others worship God without confusion.
- ___ ___ ___ 20. Sometimes God gives me an insight into the proper course of action others should take.
- ___ ___ ___ 21. I can recognize talents and gifts in others and help them find a "good fit" for serving.
- ___ ___ ___ 22. I often think that God is calling me to be a missionary.
- ___ ___ ___ 23. God has often used me to encourage others to accept difficult Biblical truths.
- ___ ___ ___ 24. I find it easy to ask people to believe in and commit to Christ.
- ___ ___ ___ 25. I have a special gift of helping others get "reset" emotionally, mentally, and spiritually.
- ___ ___ ___ 26. I stand firm in my belief of God's truth, even when faced with ridicule, apparent failure, or pain.
- ___ ___ ___ 27. I believe God has given me the ability to make and share money.
- ___ ___ ___ 28. I am irritated when the physical pain of others is overlooked or ignored.
- ___ ___ ___ 29. Others often tell me I am very easy to be with; they have enjoyed meeting me.
- ___ ___ ___ 30. God has made me aware of a deep need in someone that they were careful to hide.
- ___ ___ ___ 31. I am willing to "go first" when it comes to meeting the needs of others.
- ___ ___ ___ 32. I believe that God wants to reach out to people by using me to share in their suffering.
- ___ ___ ___ 33. I believe God wishes to use me to cast out demons.
- ___ ___ ___ 34. I tend to be patient with Christians who are making slow spiritual progress.
- ___ ___ ___ 35. My words often bring conviction to others, leading to changed hearts and behavior.
- ___ ___ ___ 36. I believe my ministry in life is to humbly and obediently serve behind the scenes.
- ___ ___ ___ 37. I think it is very important to use scripture accurately and in context.
- ___ ___ ___ 38. Praying in tongues has been meaningful to me in my personal prayer life.
- ___ ___ ___ 39. When others have prayed in tongues, I felt that I understood the meaning of their prayer.

- ___ ___ ___ 40. Other people seek my advice when they are uncertain of their direction.
- ___ ___ ___ 41. People often look to me for guidance in coordination and organization of events or programs.
- ___ ___ ___ 42. I desire to learn another language, culture, or religion so that I could be equipped to share Christ with those of varied backgrounds.
- ___ ___ ___ 43. I often sense when people are moved by the Holy Spirit, evil spirits, or by their own sinful nature.
- ___ ___ ___ 44. I tend to conclude my faith story with an appeal for others to put their trust in Christ.
- ___ ___ ___ 45. I can challenge others without making them feel condemned.
- ___ ___ ___ 46. I am totally convinced God will fulfill his promises, even when His timing seems slow to me.
- ___ ___ ___ 47. I have strongly sensed the Spirit leading me to give money to a specific person or cause.
- ___ ___ ___ 48. Often I have a strong sense that God wants to heal someone through my prayers or words.
- ___ ___ ___ 49. I quickly put others at ease when I am in conversation with them.
- ___ ___ ___ 50. I often find I have insight into truths that I have never spent time studying, which is confirmed by mature believers.
- ___ ___ ___ 51. Obeying Christ now is my passion in life. It is not about mere words, but action.
- ___ ___ ___ 52. Sometimes God gives me a taste of other people's pain.
- ___ ___ ___ 53. I believe God will use me to pray for a miracle when the situation looks most hopeless.
- ___ ___ ___ 54. I want to be in unity with other believers to seek God's will and direction for our church.
- ___ ___ ___ 55. Ridicule or rejection for speaking God's truth, by family or friends, does not affect me.
- ___ ___ ___ 56. I often recognize ways that I can minister to others indirectly without speaking or teaching.
- ___ ___ ___ 57. I get troubled by teaching or conversations which contain false teaching or unsound advice.
- ___ ___ ___ 58. I only publicly speak in tongues when I strongly believe it will be interpreted.

___ ___ ___ 59. I believe that God will use me to build up others through my interpretation of tongues.

___ ___ ___ 60. God uses me to dispel confusion about God's character and will with supernatural insight.

___ ___ ___ 61. I have a knack for getting people together to experience authentic, biblical community and enjoy doing this.

___ ___ ___ 62. Strange customs, cultures, and unusual behavior don't offend me or my faith.

___ ___ ___ 63. I sometimes get the sense that what I am reading or hearing is divinely inspired.

___ ___ ___ 64. I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.

___ ___ ___ 65. People will take correction from me because they know I am "on their side."

___ ___ ___ 66. I seem to be less "shakable" than most Christians.

___ ___ ___ 67. I seek out ways to give to others without calling attention to myself.

___ ___ ___ 68. Though prayer, God sometimes helps me to impart physical healing to others.

___ ___ ___ 69. I like creating environments in which others feel welcome.

___ ___ ___ 70. God has given me words to say in sharing my faith with others that surprised even me.

___ ___ ___ 71. God has given me an ability to "rally the troops" in giving aid to others.

___ ___ ___ 72. Sometimes I feel so much love for others that I am at a loss for words.

___ ___ ___ 73. I believe that if we trusted God more, we would see dramatic, public miracles.

___ ___ ___ 74. God has consistently used me to guide others toward progress in their spiritual journey.

___ ___ ___ 75. I love to find creative ways to confront people with the truth of God.

___ ___ ___ 76. I don't mind helping others, even if they are undeserving or if they take advantage of me.

___ ___ ___ 77. I love to learn Biblical principles from my studies and then share them with others.

___ ___ ___ 78. When I first prayed in tongues, no one pressured me to do so.

___ ___ ___ 79. When I hear others speak in tongues, I am compelled to explain the meaning.

___ ___ ___ 80. My advice to others has led them into more mature Christian living.

- _____ 81. People come to me when they need help in desperate situations, and I know people who can help.
- _____ 82. I have a deep understanding of the Gospel, and I want to tell others about the good news.
- _____ 83. God has used me to warn others of the danger of a false teaching.
- _____ 84. I'm troubled when salvation is not emphasized.
- _____ 85. The Spirit gives me the ability to bring out the best in others.
- _____ 86. My hope in God, against all odds, is inspiring to others.
- _____ 87. Everything I own is Christ's, and others can tell this is my perspective.
- _____ 88. When I pray for healing, I check to see if it really happened, and I don't give up until it does.
- _____ 89. I like meeting new people and introducing them to others.
- _____ 90. I often know about a real problem another person is hiding through a layer of deception.
- _____ 91. I can motivate others to obey Christ by the living testimony of my life.
- _____ 92. I have a desire to visit prisons and rest-homes in order to minister comfort and hope.
- _____ 93. The Holy Spirit leads me to pray for impossible things that really come true.
- _____ 94. I feel that I am responsible to help protect weak Christians from dangerous influences.
- _____ 95. I am more interested in saying the right thing than making people feel good.
- _____ 96. I would rather work in secret than have my work recognized publicly.
- _____ 97. I reflect on my own life so that I can learn to help others to grow and know what to expect.
- _____ 98. Praying in tongues does not make me feel superior to other Christians who do not.
- _____ 99. My interpretations of tongues are confirmed by mature believers.
- _____ 100. God uses me to bring clarity to other believers when they are uncertain what to do.

I Dream...

The next column of questions is a self-rating of a God-placed desire to exercise a particular gift. Dreams and desires can be useful clues to the reality of a latent gift.

1 2 3 4 5

___ ___ ___ ___ ___ 101. of coordinating the gifts of others so that they will be at their best in Christ.

___ ___ ___ ___ ___ 102. of being a missionary to some group of people who have never heard the gospel.

___ ___ ___ ___ ___ 103. that I could help those who are confused about teachings, spirits, and events.

___ ___ ___ ___ ___ 104. of winning many souls to Christ.

___ ___ ___ ___ ___ 105. of speaking words of hope that God will confirm in others by the Holy Spirit.

___ ___ ___ ___ ___ 106. that I will be stronger than others when persecution comes.

___ ___ ___ ___ ___ 107. of being used of God to meet someone's financial or material need.

___ ___ ___ ___ ___ 108. of being used by God to radically heal hurting people.

___ ___ ___ ___ ___ 109. of making meaningful connections with people I've just met.

___ ___ ___ ___ ___ 110. that God will give me the knowledge needed to help at just the right moment.

___ ___ ___ ___ ___ 111. of being first to lead the way in finding new ways to reach out to others.

___ ___ ___ ___ ___ 112. that God will use my emotions to feel His feelings for others.

___ ___ ___ ___ ___ 113. that God will use me to perform awesome miracles.

___ ___ ___ ___ ___ 114. of myself and others being unified in love, sound biblical truths, and mutual submission.

___ ___ ___ ___ ___ 115. of God speaking through me in a powerful way.

___ ___ ___ ___ ___ 116. that I will experience the presence of God by serving others.

___ ___ ___ ___ ___ 117. of teaching God's Word to help others in their faith.

___ ___ ___ ___ ___ 118. of praising God by speaking in tongues.

___ ___ ___ ___ ___ 119. of publicly interpreting tongues so that other believers will be encouraged.

___ ___ ___ ___ ___ 120. of being used by God to help people discern God's will for their lives.

After you have completed these questions, please fill in the grid below to calculate your Gifts Inventory Results.

Step One: Fill in the numerical answer that correlates to each question below.

Step Two: Add up the results for each row under the "Totals" column.

Step Three: Using the Gifts Table below, match your highest-ranked letters with the appropriate spiritual gifts.

						<u>TOTALS</u>	<u>SPIRITUAL GIFT</u>							
1	___	21	___	41	___	61	___	81	___	101	___	_____	A	_____
2	___	22	___	42	___	62	___	82	___	102	___	_____	B	_____
3	___	23	___	43	___	63	___	83	___	103	___	_____	C	_____
4	___	24	___	44	___	64	___	84	___	104	___	_____	D	_____
5	___	25	___	45	___	65	___	85	___	105	___	_____	E	_____
6	___	26	___	46	___	66	___	86	___	106	___	_____	F	_____
7	___	27	___	47	___	67	___	87	___	107	___	_____	G	_____
8	___	28	___	48	___	68	___	88	___	108	___	_____	H	_____
9	___	29	___	49	___	69	___	89	___	109	___	_____	I	_____
10	___	30	___	50	___	70	___	90	___	110	___	_____	J	_____
11	___	31	___	51	___	71	___	91	___	111	___	_____	K	_____
12	___	32	___	52	___	72	___	92	___	112	___	_____	L	_____
13	___	33	___	53	___	73	___	93	___	113	___	_____	M	_____
14	___	34	___	54	___	74	___	94	___	114	___	_____	N	_____
15	___	35	___	55	___	75	___	95	___	115	___	_____	O	_____
16	___	36	___	56	___	76	___	96	___	116	___	_____	P	_____
17	___	37	___	57	___	77	___	97	___	117	___	_____	Q	_____
18	___	38	___	58	___	78	___	98	___	118	___	_____	R	_____
19	___	39	___	59	___	79	___	99	___	119	___	_____	S	_____
20	___	40	___	60	___	80	___	100	___	120	___	_____	T	_____

Spiritual Gifts Table:

- A = Administration
- B = Apostle
- C = Discernment
- D = Evangelism
- E = Exhortation/Encouragement
- F = Faith
- G = Giving
- H = Healing
- I = Hospitality
- J = Knowledge
- K = Leadership
- L = Mercy
- M = Miracles
- N = Pastoring/Shepherding
- O = Prophecy
- P = Service/Helps
- Q = Teaching
- R = Tongues
- S = Interpretation of Tongues
- T = Wisdom