



Groups Director

Job Title: Groups Director
Classification: Full Time/Exempt
Department: 5G Team
Reports to: Executive Director of Ministry
Effective date: January 13, 2010

PURPOSE:

The Groups Director provides leadership and direction to the Groups Ministries, and represents the Groups value to Eagle Brook Church and the community.

EXPERIENCE, SKILLS, ABILITIES, SPIRITUAL GIFTS:

- BA/BS degree in ministry, psychology, education or appropriate
- Experience in large church ministry and administration
- Passion and enthusiasm for seeing people grow in community
- 2-4 years of small group leadership experience
- Proven experience in leading and developing leaders, as well as supervising staff and volunteers
- Strong abilities in the area of strategic planning
- Strong relational skills for growing communities and groups at EBC
- Effectively communication skills; interpersonal, written and verbal
- Detail-oriented and organized
- Ability to motivate co-workers, small group coaches and leaders
- Ability to recruit, equip and release lay people into ministry
- Spiritual Gifts: Leadership, teaching, administration

EBC COMPETENCIES AND EXPECTATIONS:

- Embrace and embody the mission “empowered by God to reach others for Christ”, vision and 5G values of Eagle Brook Church
- Be reliable, take initiative, and be self motivated
- Embrace and adapt to growth, change, innovation and creativity
- Use appropriate judgment in the areas of discretion, sensitivity, & confidentiality
- Have a cooperative, healthy and motivating relationship with supervisors and coworkers



Groups Director

ESSENTIAL FUNCTIONS:

- Provide overall leadership, strategies, and direction for the Groups Ministry, and further the groups value through others at all EBC campuses.
- Lead EBC in helping people feel like they belong by helping people get connected to a group. This includes spreading the vision of community and groups to the church as a whole and developing strategies to make sure that this takes place.
- Set BHAG goals for the Groups ministry each year and work to meet those goals on an annual basis.
- Work with other ministry areas to see the value of Groups lived out.
- Lead and manage Groups Team in all processes for connecting adults into small groups.
- Lead Groups Team in the development and leading of all trainings, classes, events and other meetings within the Groups ministry, including leadership training for small group leaders and new leader orientations.
- Lead, supervise and develop the Groups Ministry staff by meeting with each on a regular basis, challenging them to grow, and holding them accountable to their expectations and essential functions.
- Lead and manage the Groups Team in the development and execution of mid-size connection environments for adults at EBC (i.e. singles, married couple, men & women).

RELATIONSHIPS:

- Reports to the Executive Director of Ministry
- Participates on the 5G pastor's team
- Directly supervise the Groups Ministry staff
- Provides leadership and direction to small group leaders, coaches and participants throughout EBC