



Job Description: Eagle Brook Church Pastors develop and care for people by providing spiritual direction, prayer, encouragement, and next steps for growth.

Status: Full-time

Classification: Exempt

Team: Family Ministries

Reports To: Family Ministries Director

Knowledge, Skills & Abilities:

- BA or BS degree in student ministry or secondary education required; divinity degree desirable
- Meets Biblical qualifications for pastoral leadership
- 3-5 years of youth leadership experience
- Ability to mentor, coach and develop peers and volunteers
- Excellent communication skills: written, verbal and interpersonal
- Experience in leading and coordinating ministry initiatives
- Organized and detail-oriented, with a strong ability to multi-task
- Skilled in problem solving and conflict resolution techniques
- Strong desire to operate in a team environment, often working cross functionally
- Demonstrated ability to understand and relate to student and their families
- Passion for students, team work and equipping others for ministry

Overview of Job Duties (*this is a working list and may be adjusted at any time by your manager*):

- **Create and develop comprehensive programming**
 - Develop and maintain a program and teaching plan: goals, scope, and sequence, and ministry strategies.
 - Creative components-videos, worship, activities.
 - Prepare and organize the campus resources needed for weekly programming (lesson plans, cue sheets, props, supplies, etc.)
 - Direct the communication and marketing for programs both internally (platform promos, EBC calendars, cross-functional ministry areas) and externally (community and school)
 - Develop and organize a ministry calendar, including retreats and other special events.
- **Function as the Teaching Pastor**
 - Develop relevant messages and deliver them with excellence
 - Develop accompanying curriculum for small group leaders for use in campus small groups
 - Maintain campus presence as ministry figurehead



- Coordinate the development of student leadership and feedback teams
- **Program Leadership**
 - Establish core audience and set the direction, tone, and pace of the ministry.
 - Coordinate with multiple departments and teams (tech, production, CAD) to produce programming.
 - Cooperate cross-functionally with other Eagle Brook departments to strengthen and improve the ministry area
- **Ministry environments**
 - Work to create campus environments that students connect and engage with.
 - Develop Standard Operating Procedures for new registrations and check-in as well as the safety and security standards that are executed at the campus level.